



**ARCTIC CAT INC.**  
 P.O. Box 810  
 Thief River Falls, MN 56701

**Application for Employment**  
**(PLEASE PRINT PLAINLY)**

We appreciate your interest in joining Arctic Cat Inc. Your credentials as contained in this application will be considered in competition with others for positions in the company. Please furnish us with complete information so that we may give you fair and appropriate consideration. We appreciate your cooperation.

<b>PERSONAL DATA</b>		<b>SOCIAL SECURITY #:</b>	
Last Name _____	First Name _____	Middle Name _____	Date _____
Present Address _____			
Street	City	State/Province	Country
			Zip/Postal Code _____
			Phone _____
Whom to notify in case of an emergency?			
Name _____		Phone _____	
Address _____			
Street	City	State/Province	Country
			Zip/Postal Code _____
<b>POSITION APPLYING FOR</b>			
Position Applied For:		Are You Seeking:	
		1st Shift	2nd Shift
		Full Time	Temporary
		Part Time	Summer
		Earnings Expected _____	
Have you ever been employed by Arctic Cat Inc. before?    Yes            No			
Have you ever been discharged or forced to resign from a position?    Yes            No			
Have you ever been convicted of a crime?    Yes            No			
If yes, state the nature of offense _____			
When: _____		Where: _____	
		Disposition: _____	
A conviction record will not necessarily be a bar to employment but will be considered as it relates to the job for which you are applying.			
Are you presently employed?    Yes            No			
May we contact your present employer?    Yes            No			
<b>SKILLS</b>			
Read Blueprints Machinist Engine Lathe Operator Turret Lathe Operator Milling Machine Operator Spray Painter	Drill Press Operator Planer Operator Welding Sheet Metal Fiberglass Assembly Work	Engine Build/Rebuild Automotive Electrical Systems CAD-System(s) Shorthand/WPM _____ PBS Switchboard Calculator	Adding Machine Typing/WPM _____ Key Punch Bookkeeping Dictaphone Computers - List Programs:
What are your interests and hobbies?			

## EMPLOYMENT RECORD

Starting with the present date and working backwards, list in consecutive order your last 3 employers and all periods of unemployment:  
(Additional employment record sheets will be furnished on request.)

Employer \_\_\_\_\_ Address \_\_\_\_\_  
 From \_\_\_\_\_ to \_\_\_\_\_ Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
 Nature of Business \_\_\_\_\_ Position Held \_\_\_\_\_  
 Duties: \_\_\_\_\_  
 \_\_\_\_\_  
 Supervisor \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_ Address \_\_\_\_\_  
 From \_\_\_\_\_ to \_\_\_\_\_ Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
 Nature of Business \_\_\_\_\_ Position Held \_\_\_\_\_  
 Duties: \_\_\_\_\_  
 \_\_\_\_\_  
 Supervisor \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_ Address \_\_\_\_\_  
 From \_\_\_\_\_ to \_\_\_\_\_ Beginning Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
 Nature of Business \_\_\_\_\_ Position Held \_\_\_\_\_  
 Duties: \_\_\_\_\_  
 \_\_\_\_\_  
 Supervisor \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

## RECORD OF EDUCATION

SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSES STUDIED	DID YOU GRADUATE	TYPE OF DEGREE
High School			Yes No	
College or University			Yes No	
Other Education or Training			Yes No	

Favorite subjects in school were: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## MILITARY SERVICE RECORD

Did you serve:    Active Duty                      Reserve                                              Highest Rank \_\_\_\_\_

Branch \_\_\_\_\_

Summary of your military duties (include Military Schools) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## EMPLOYMENT AGREEMENT

In consideration of my employment by Arctic Cat Inc., I agree that all information and materials to which I obtain access or possession in the course of business during my employment and relating to Arctic Cat Inc.'s business shall be considered the property of Arctic Cat Inc., and except as required and authorized by Arctic Cat Inc., I will not disclose or transmit to others any of such information and materials. All of such information and materials will be left with Arctic Cat Inc. at the time I terminate my employment with Arctic Cat Inc. Such information and materials (Arctic Cat Inc.'s confidential information) may relate to research, development, and engineering present and future products; purchasing and manufacturing; sales, advertising, promotion, and customers; accounting and administration; company personnel and their activities; relationships with subsidiaries and other companies; and other aspects of Arctic Cat Inc.'s business.

I also agree that all inventions, discoveries, improvements, ideas (whether patentable or not), and other procedures and work products (whether copyrightable or not), made or conceived by me alone or jointly with others during the term of my employment by Arctic Cat Inc., either during or outside of normal business hours, or within one year after termination of my employment and relating to any activities or interests of Arctic Cat Inc., are the exclusive property of Arctic Cat Inc., shall be promptly and fully disclosed by me to Arctic Cat Inc. in writing; shall be assigned to Arctic Cat Inc. to facilitate filing of applications for patents in the United States or abroad at the discretion of Arctic Cat Inc., and, with respect to inventions that may be patentable, I agree to execute such written documents and do such other acts as may be necessary in the opinion of Arctic Cat Inc. to obtain and maintain Letters Patent and to perfect rights in such patents in the United States and abroad, both during my term of employment and thereafter, but without expense to me, and without charge for services to Arctic Cat Inc. In addition to the foregoing, if such work products constitute copyrightable material, I agree that Arctic Cat Inc. may register such copyrights in its own name.

The assignment obligations described in the preceding paragraph do not apply to an invention for which no equipment, supplies, facility, or trade secret information of Arctic Cat Inc. was used and which was developed entirely on my own time, and (1) which does not relate (a) directly to Arctic Cat Inc.'s business or (b) to Arctic Cat Inc.'s actual or demonstrably anticipated research or development, or (2) which does not result from any work performed by me for Arctic Cat Inc.

The foregoing provisions shall be binding upon my heirs and may be transferred by Arctic Cat Inc. to its successors.

I hereby affirm that my answers to the foregoing questions are true and correct and that I have not knowingly withheld any facts or circumstances that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation or concealment of a material fact will be sufficient grounds for my dismissal, irrespective of when such discovery or falsification is discovered. I hereby authorize Arctic Cat Inc., and also request each former employer and person or corporation given as a reference, to furnish, at any time, any information that may be sought concerning me or my work, habits, character, or skill, whether in connection with this application or for purposes of complying with surety company requirements or otherwise.

This application is submitted with the understanding that I may be required to take and pass a physical examination before I can be employed.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature of Applicant

**ARCTIC CAT INC.**

The Civil Rights Act of 1964 prohibits discrimination in employment practice because of race, color, religion, sex, or national origin.